



Qualitative Management Program



What is the Qualitative Management Program (QMP)? The QMP is used to deny continued service to “NCOs whose performance, conduct, and/or potential for advancement do not meet Army standards.” (AR 635-200, para 19-2) NCOs referred to the QMP will be involuntarily separated from the Army, unless they can convince the board they should be retained.

What triggers referral to the QMP? Referral to the QMP is automatic any time a SSG or above has adverse information (GOMOR, Article 15, Relief for Cause NCOER) placed in their Army Military Human Resource Record (AMHRR).

The Human Resources Command (HRC) reviews AMHRRs monthly to identify NCOs who have had adverse information added to their AMHRR. If such information is found, HRC will send a notice to the NCO that the negative paperwork in their AMHRR will trigger a referral to the QMP board, which could result in involuntary separation.

HRC Notification: The HRC Notification will have the subject line, “Notification of Immediate Reenlistment Prohibition (IMREPR) Code 13 Transaction.” The notice will inform the NCO of referral to the QMP board and that the Code 13 status means they will be in a non-promotable status and ineligible to PCS until after the QMP action is resolved.

The QMP notification will be routed from HRC through the chain of command. The notification will be presented to the NCO the battalion commander or other appropriate leader.

The suspense date on the top right of the first page of the notification relates to signing the acknowledgement showing receipt of the notification. It is not the suspense for submitting a rebuttal to the QMP action.

When Will the NCO Receive the Notification? There is no reliable way to determine when a QMP notification will be received. It depends on how quickly after the triggering event the adverse information is added to an NCO’s AMHRR. If the adverse information is added to the AMHRR quickly, the HRC QMP notification could be received within a month of the triggering event. Or, it could take months for the adverse information to be added to the AMHRR.

Read the Notification Carefully: The QMP notification will specifically inform the NCO what adverse information triggered the QMP. The notification will also inform the NCO of when the QMP board will convene and when any rebuttal matters must be submitted.

If you are facing a QMP or just want more info, [click here](#).